

# The SPReW research

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**Generations at work**  
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## ■ **SPReW - Social Patterns of Relation to Work** **Intergenerational dimensions of changes in the relation to work**

- The project addresses changes in the relation to work and factors of tensions or solidarity in intergenerational relationships at work
- **STREP- Specific Targeted Research Project**  
European FP6th , priority 7  
June 2006 - August 2008
- **Partner countries: Belgium, France, Germany, Hungary, Italy, Portugal**

## ■ Main objectives

- Drawing social patterns of relation to work for different generations;
- Studying relations with other social fields (family formation, life styles, intergenerational relationships, social cohesion);
- Raising awareness of public policy makers and social actors towards intergenerational dimensions in the relation to work and employment;
- Considering policy pathways in these areas.

## Partenaires

Fondation Travail-Université, Namur (coordinator)	FTU	BE
ISCTE - Centro de Investagação e Intervenção Social, Lisbon	CIS	PT
Fondazione Regionale Pietro Seveso, Milano	FRPS	IT
University of Bremen, Institut Arbeit und Wirtschaft	IAW	DE
Institute for Political Science of the Hungarian Academy of Sciences	MTA PTI	HU
Social Development Agency, European Trade Union Confederation	SDA	EU
Ministère de l'emploi et de la cohésion sociale	DARES	FR
Centre d'étude de l'emploi, Paris	CEE	FR



## ■ A combination of research methods

- Literature study, formulation of hypotheses
- Qualitative approach:
  - narrative interviews (135),
  - multi-age group interviews (18)
- Quantitative approach
- Identification of policies
- Comparative approach
- Participative approach: dialogue workshops at national / European levels



## Why ?

- Objectives differences in social positions and profiles of generations.
- Different ways of considering work and engaging into work. Increasing differentiation ? Link with age or generation ?
- Is there a conflict of generations, existing or emerging, in the world of work ?
- Limits of social sustainability of current systems based on age differentiation, to which different rights and obligations are associated.